MINIMAL AWARDS

8 SEPTEMBER 1975

3JECT: (Optional)				
SUGGESTION AND ACE	5-E-54, HEADQUARTERS		EXTENSION 7394	DATE 3 September 1975
O: (Officer designation, room number, and pullding)	1	ATE	OFFICER'S	COMMENTS (Number each comment to show from whom
onang)	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each comment.)
DC/BSD 5 E 69, Headquarters 2.	4 Sq	275		1-4: For your information. 5. Attached are fifteen (15)
C/BSD 5 E 69, Headquarters		1/4		Minimal Award cases for your approval.
DD/Pers/SP 5 E 69, Headquarters	5 S	EP 1975		
DD/Pers 5 E 58, Headquarters				25X1
5. Chairman, SAAC 5 E 58, Headquarters	8 SE	1075		
6.				
7.				
8.				
9.				25X1A
EXECUTIVE SECRETARY 10. SUGGESTION AND ACHIEVEMEN AWARDS COMMITTEE F. F. 54 HEADOWARDS	1	3/75		
5-E-54, HEADQUARTERS				- .:
12.				-
13.				
				1
14.				·

Next 2 Page(s) In Document Exempt

- 3. DD/Pers/R&P and Chief, SPD recommend, as a result of the useful knowledge gained from testing this suggestion that an award be considered in the \$175 \$250 range.
- Recommendation of Executive Secretary C.
 - Not line of duty. 1.
 - \$200 award (MODERATE/GENERAL) for the impact resulting from the basic suggestion.
- Decision of the Chairman D.

STATINTL

Chairman, Suggestion and Achievement Awards Committee

8 Sept 75

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 Λ.	7070

Date of this application

DO NOT ATTEMPT TO COMPLETE THIS FORM UNTIL YOU HAVE READ THE FOLLOWING INSTRUCTIONS—

- 1. Answer all questions completely or check (X) the box which applies. If the question is not applicable, write "NA." If you do not know the answer and it cannot be obtained from personal records, write "Unknown."

 Type or print carefully—USE BLACK TYPEWRITER RIBBON OR BLACK INK.

 Leave blank any boxes or columns which are marked "FOR OFFICE USE ONLY."

 Consider each of your answers carefully; accurate completion of the form will permit review of your qualifications to the best advantage. Your signature at the end of the form will certify to its correctness

to the best adv	vantage. 10th sign	ature at the ch	u 01 01	10 1	01111 1111	1 001 011)	0 100 001			
Full name (Last—First—Middle)			Date of	birth		Place of birth			Date of naturalization	1
ť										
Current address (Including ZIP)			!				Telepho	ne numbers (Include area codes)	
						Home		[Office	
Name of spouse (Last—First—Midd	dleMaiden)		Date o	f birth	1	Place of birth		-	Date of naturalization	1
Type of position desired						Lowest annual	salary accepta		Availability dates	
l.						\$			Carliest	
						<u> </u>				
	Willingness to travel						Willingr	ess to locate	n locations only (Spec	-ifu)
Occasionally	Other (Specify)				Washington, I			Certail	1 locations only (Spec	му
Frequently	」				Anywhere In		· · · · · · · · · · · · · · · · · · ·			
Constantly					Outside conti	nental U.S.				
Indicate any restrictions you would	place on assignments outside the	Washington, D.C. area								
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			EDUC							
				KY :	SCHOOL		Years atte	nded (From-		Graduate
Name of elementary school		Address (City, State, Co	untry)				70015 0110		,- ,	Yes No
			HIGH S	CL	001					
Name of high school		Address (City, State, Co		SCH	OOL		Years atte	nded (From		Graduate
i. Name of high school		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,							Yes No
2. Name of high school		Address (City, State, Co	ountry)	-,	<u> </u>		Years atte	nded (From-		Graduate
2, Name of high school		, , , , , , , , , , , , , , , , , , , ,					j			Yes No
		COLLEGE	OR UN	IVE	RSITY ST	UDY				
T		Subjec				attended	Degree	Year		Number of Sem./Qtr.
Name and location	of college or university	Major	Minor		From—	to	Received	Receive	Average	Hours (Specify)
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4. If a graduate degree has been	n noted above which required sub	omission of a written thesis, in	naicare me	title o	or the mess Gi	id briefly describ	e iis willeili.			
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		TRADE, COMMERC	CIAL AI	VD 9	SPECIALI	ZED SCHO	OLS			
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[∸] Appr	oved For Rele	ease 2000 <i>/</i> 06	3/19 :	C	IA-RD	P80-00	706A00	00100	010001-4	i

		EDUCATION (Continued)						
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Name and	address of school		Study or specializa			From	То		of months
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3.									
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Other education or training not indicate	d above							-	
wid									
		MILITARY EX	DEDIENCE						
Ailitary organization	Branch or co		LRIENCE		Dates of a	ctive service			
State (D. I.									
Status (Regular-reserve)	Rank, grade	or rate			Type of se	caration			
rief description of military duties		<u> </u>							
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	FOR	EIGN LANGU	AGE ABILIT	ΓIES					
		SKIL	L FACTORS					HOW ACQI Check (X) Bo	ox(es)
applying the scale below, indicate your pumber most indicative of your level of s	skill If you claim no proficiency in a for	nian language						which app	oly)
leave this entire section blank. (If employe	ed you will be tested in the languages clai			/ /.	. /			/	
(Slight)	3 4	(Native) 5	Reading comprehension Writing ability	Pronunciation Conversational	Oral comprehension		/ ₅ / ₃	Compar (with	ا ہے ا
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	GEOGRAPHIC AF	REA KNOWLED	GE AND F	OREIGN	TRAVE	EL			
ist below any foreign regions or countries utilities, railroads, political parties, etc.	In which you have traveled or gained kn	owledge as a result of	residence, study or	work assignm	ent. Indicate	type of knowl	edge such as te	errain, harbo	ors, industries,
1.						Kno	wledge acquire	d byChec	:k (X)
Name of Region or Country	Type of Specialized Knowledge	Dates of Travel or Residence		Dates & Plac of Study	е	Resi-			Work Assign-
						dence	Travel	Study	ment
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2 tellented to a control		L							
2. Indicate the purpose of visit, residence or	r travel in each of the regions or countries	listed above							
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or professional licenses or	professional certification he	10					
t list ad materials	of which you are the author	(Title, publication date)					
cant published indierios c	T WINGS YOU WAS IN						
ssional associations or soci	eties to which you belong						
ny devices you have inven	ted and indicate whether or	not they are patented					
r special qualifications per	tinent to this application inc	luding hobbies					
				ODADUIC CKUIS			
	2. Shorthand (WPM)	TYPIN 3. Indicate shorthand sy	stem used —check (X) app	GRAPHIC SKILLS			
yping (WPM)		Gregg	Speedwriting	Stenotype Specify:			
idicate other business mac	hines with which you have he	ad operating experience or	training (compromerer, m	meograph, cold policity every			
			EMPLOYMEN1	HISTORY			
					nt for all periods inc	luding casual employmer	at and all periods
						weer in completing item	10, Description
OTE: LIST LAST POSITION unemployment. Give a	FIRST. Indicate chronological ddress and state what you experience carefully and pro	history of employment for did during periods of une ovide meaningful, objective	past 15 years, starting wit imployment. List all civilia statements.	h current or most recent position. Account employment by a foreign governme	nt, regardless of do	nez in completing nom	
inemployment. Give a 'es," consider your	FIRST. Indicate chronological ddress and state what you experience carefully and pro-	history of employment for did during periods of une ovide meaningful, objective	statements.	n employment by a foreign governme	nt, regardless of do	nes in compressing non-	
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. Inclusive dates (From —10—13) mount & year?	YMENT HISTORY (Continued) 00/06/19 GIA-RDF80-00706/	
. Address (Number, Street, City, State, Country)	4. Indicate specific area or place of employ	ment if other than address noted in Item 3
	6. Name of supervisor	Male
i, Kind of business		9. Class; grade if Federal Service
7. Title of job	8. Salary or earnings	y. Class, grade in records of
10. Description of duties		
11. Reasons for leaving		
1. Inclusive dates (From—to—by month & year)	2. Name of employing firm or agency	
3. Address (Number, Street, City, State, Country)	4. Indicate specific area or place of empl	oyment if other than address noted in Item 3
5. Kind of business	6. Name of supervisor	Male Fema
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Reasons for leaving 1. Inclusive dates (From —to—by month & year)	2. Name of employing firm or agency	whereast if other than address noted in item 3
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1. Inclusive dates (From—to—by month & year) 3. Address (Number, Street, City, State, Country) 5. Kind of business 7. Title of job 10. Description of duties 11. Reasons for leaving prior service with the Federal Government is noted above, indicate the number of service Retirement, if known.	4. Indicate specific area or place of em 6. Name of supervisor 8. Salary or earnings \$ per	Mal Fem

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	I now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, hist, or subversive, or which has adopted, or shows, a policy advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means?] No
2	If you have answered "YES" to the question above, explain.		
	Do you use or have you		
a. I	5b. Do you use or have you ever used narcotics, such as heroin? Sb. Do you use or have you ever used such items as marijuana, hashish, LSD, amphetamines, or drugs of a similar nature?		Y es No
6.	If answer to either Question 5a or 5b above is Yes, state form(s) of drugs taken, how administered, dates and places, to what extent, and under what circumstances.	<u> </u>	
1			
7.	Have you ever been a member of, or supported, or had any connections with a foreign intelligence organization or its activities? If answer is "Yes", give complete details:		
4 1	∐ Yes		· · · · · · · · · · · · · · · · · · ·
	ote Special structions If your answer is "Yes" to the following questions 8, 9, 10, provide the information requested for each question on a separate, signed sheet and attach the sheet in a sealed envelope.	o thi	s form
	Have you ever been convicted in the U.S. or abroad of an offense against the law or forfeited collateral, or are you now under charges for any offense against the law? (You may omit traffic violations for which you paid a fine of \$30.00 or less.) If so, state name of court, city, state, country, date, nature of offense, and disposition of case in accordance with special instructions above.		Yes No
, T.	While in the military service, were you ever convicted by special or general court martial? If so, describe Incident(s) and provide date(s) of occurrence on separate sheet in accordance with instructions above.		Yes No
10.	here any incidents in your life (not mentioned above) which may come to light in subsequent investigation, whether you were directly involved or not, which you desire to explain?describe incident(s) and provide date (s) of occurrence(s) on separate sheet in accordance with special instructions above.		Yes No
: .	Have you ever been dismissed or asked to resign from any position? Yes No	<u> </u>	
	Have you left a position under circumstances which you desire to explain? Yes No If your answer to either or both questions in item 11 above is "Yes", give details.		
	, , , , , , , , , , , , , , , , , , , ,		
p 1	CERTIFICATION		
	YOU ARE INFORMED THAT THE ACCURACY OF ANY STATEMENT MADE IN THIS APPLICATION MAY BE INVESTIGATED		
	I CERTIFY that the foregoing answers are true and correct to the best of my knowledge and beling I agree that any misstatement or omission as to material fact will constitute grounds for rejection of application or for immediate dismissal if employed. I also understand that any false statement made herein much be punishable by law (U.S. Code, Title 18, Section 1001).	nу	
To the second			
_	fature of applicant 2. Date of Signature		· · · · · · · ·
	Approved For Release 2000/06/19: CIA-RDP80-00706A000100010001-4		

Αρ**μέφνελ πριοθεί (#A8**επ2809/96/12mi ΕΝΑ-ΕΡΑΚΑ0π00706Α00010001000124

INSTRUCTIONS

-DO NOT ATTEMPT TO COMPLETE THIS FORM UNTIL YOU HAVE READ THE FOLLOWING INSTRUCTIONS-

- $1. \ \ Answer all \ questions \ completely \ or \ check \ (X) \ the \ box \ which \ applies. \ If \ the \ question \ is \ not \ applicable, \ write \ ``NA.''$ If you do not know the answer and it cannot be obtained from personal records, write "Unknown." Use the blank

- space on pages 8 and 9 for extra details on any question for which you do not have enough space.

 2. Type or print carefully—USE BLACK TYPEWRITER RIBBON OR BLACK INK.

 3. Leave blank any boxes or columns which are marked "FOR OFFICE USE ONLY."

 4. Consider each of your answers carefully; accurate completion of the form will permit review of your qualifications to the best advantage. Your signature at the end of the form will certify to its correctness.
- 5. Page 10 entitled "Personal History Summary" must be completed. It is a brief abstract of information from other parts of the form and will help to speed the processing of your application.

SECTION I		GENE	RAL PE	RSON	AL AN	D PHYS	ICAL DA	ATA			
7. Full Name (Last-first-middle)						2. Age	3. Sex	Male	Female	1	security number
5. Nicknames				6. Other	names you	have used					
7. Indicate circumstances (includi	ing length of time	under which you have u	sed the name	es noted in	item 6 abo	ve		.,,,,,,,,			
8. If legal change of name, give	e particulars (Wh	ere and by what authority	·)					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			P1/
j											
9. Height	10. Weight		11. Color	of eyes			12. Color of	f hair		13. Build	
4 ^ ars (type and location)						15. Other	distinguishing	physical featur	es		
77.6											
16. Current address (No., Street,	City, Stafe & ZIP	code—country if not U.S	i.)					17. Current	phone number		18. Long distance area code
19. Permanent address (No., Stree	et, City, State & 2	ZIP code—country if not L	J.S.)					20. Perman	ent phone numbe	er	21. Long distance area code
22. Office phone number		23. Office extension			24. lega	I residence (State, territory	or country)		***************************************	J
SECTION II				CITI	ZENSI	HP					
1. Date of birth	2	Place of birth (City, St.	ate, Country)						3. Present citi	zenship (Cou	ntry)
acquired by: 🚞	rth Marria	ge				5. Date no	aturalized		6. Naturalizat	tion certificate	e number
7. Court issuing naturalization ce	ertificate					8. Issued o	at (City, State,	Country)			
9. If alien, give alien registration	number					10, Date a	nd place of a	rrival in U.S.			
Have you held previous nation Yes	nality? No					12. If yes,	give name of	country			
3. Give particulars concerning pr		s			I					***	
4. Last U.S. visa (Number, type, p	lace of issue)		·							15. Date	visa issued
_										1	

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	and reason for all	separation, divorces or o	annulments	<u>ĕ⊹</u> ÇTA [™] RDP80-0		-	
husband or fiance(e)		n married more than one		parate sheet for former wife or husba	nd giving data requir	ed below for	all previous marriages. If marria
. Name of spouse	-4	(Last)		(First)	(Middle)		(Maiden)
. State any other no	ames ever used by s	spouse					
dicate circumstances	s (including length of 6 of this form to rea	f time) under which any cord this information.	names noted in item 4 above	were used. If legal change, give p	articulars (where and	by what auth	ority). Use extra space provide
Date of birth		6. Place of birth (City, State, Country)				7. Date of marriage
Place of marriage	(City, State, Country	·)					9. Living
Citizenship		11. Form	er citizenship(s) country(ies)			12. If alien	, give alien registration number
Date U.S. citizensh	ip acquired	14. Where acquire	od	15. Date and place of arrive	al in U.S.	16. Natura	lization certificate number
Date of death		18. Cause of deat	1			<u> </u>	
Current address (Give last address, if	deceased)		20. Address of spouse befo	re marriage		MT
Occupation		22. Pres	ent employer (Also give forme	employer, or if spouse deceased or	unemployed give last	two employer	s)
			om employer (Also gite forme	emproyer, a m spouse deceased a	anomployed, give los	тио етрюует	.,
Employer's or busi	iness address (Numb	per, Street, City, State, C	puntry)				
tes of military s (From—to—by mo	service onth & year)		25. Branch of military servi	e	26. Coun	try with which	military service affiliated
			1				
Details of other a	overnment service. U	LS. or foreign					-
. Details of other g	overnment service, U	J.S. or foreign					
	overnment service, U	J.S. or foreign	CHILDREN AN	D OTHER DEPENDEN	TS		
ECTION IV	· · · · · · · · · · · · · · · · · · ·	J.S. or foreign		D OTHER DEPENDEN	TS Citizenship		Address
ECTION IV	ng information for a		nts:				Address
ECTION IV	ng information for a		nts:				Address
ECTION IV	ng information for a		nts:				Address
ECTION IV	ng information for a		nts:				Address
ECTION IV	ng information for a		nts:				Address
ECTION IV	ng information for a		nts:				Address
ECTION IV	ng information for a		nts:				Address

State other names he has used							
licate circumstances (including length es 15 and 16 of this form to record		any names in i	item 2 above were use	ed. If legal change, give parti	iculars (where and by who	at authority). Us	e extra space provided on
Date of birth	4. Place of birth (City, State, Cou	intry)			5	i. Living
Former citizenship(s) country(les)	7. Cause of death	h				8	I. Citizenship (Country)
Date of death			10. Date U.S. citizen	ship acquired	11. Where acquire	d (City, State, C	Country)
Naturalization certificate number			13. If alien, give alie	en registration number	14. Date and place	e of arrival in U	J.S.
Current address (Give last address, i	f deceased)	·					
Occup ation			17. Present employe	er (Give last employer if father	deceased or unemployed)		
Employer's business address or fathe	er's business if self-emp	loyed			and the same of the	*****	
10T10N1 N1	OTHER (A)						
CTION VI M		same inf	ormation for s	stepmother on a s	eparate sheet)		
The state of the s							
State other names she has used							
icate circumstances (including length of pages 15 and 16 of this form to rec		y names noted i	in Item 2 above were u	sed. If legal change, give parti	culars (where and by what	authority). Use e	extra space provided
of birth	4. Place of birth			7		5	, Living
Date of death	7. Cause of death					8	. Citizenship (Country)
Former citizenship(s) country(ies)			10. Date U.S. citizen	ship acquired	11. Where acquire	d (City, State, C	Country)
		13. If alien, give allen registration number		14. Date and place of arrival in U.S.			
Naturalization certificate number			13. If alien, give alie	en registration number	14. Date and place	e of arrival in U	l.S.
	if deceased)		13. If alien, give alie	en registration number	14. Date and place	e of arrival in U	l.S.
Naturalization certificate number Current address (Give last address, i	if deceased)			en registration number er (Give last employer if mother		e of arrival in U	.s.
Current address (Give last address, i		f self-employed	17. Present ⊕mploye			of arrival in U	.5.
Current address (Give last address, i Occupation Employer's business address or mother	ner's business address i		17. Present ⊕mploye	er (Give last employer if mother	deceased or unemployed)		
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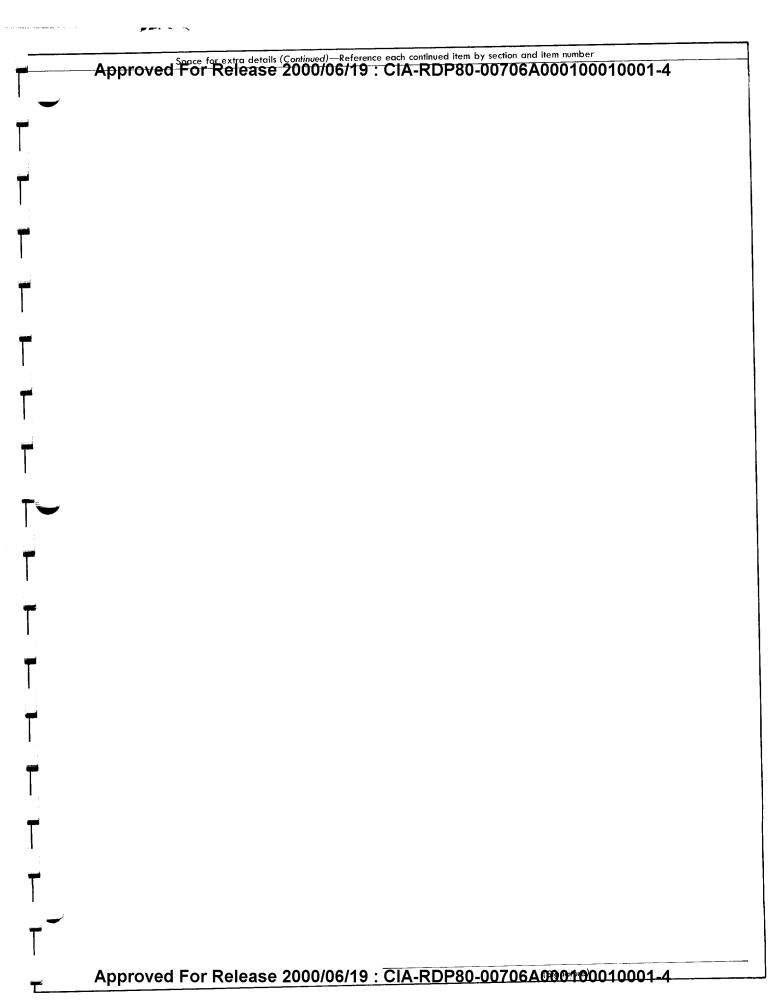
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oranzanon cermicale nomber		13. If alien, give alien registration number	14. Date and place of a	arrival in U.S.		
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	7. Employed by							
L	ION XI RELATIVES BY BLOC	D, MARRIAGE	OR ADOPT	ION WHO ARE	IN THE MI	LITARY OR	CIVIL SERVICE OF THE UNITE	D ST
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-	5. Citizenship (Country)	6. Address (Numb	er, Street, City, Sta	te, Country)		7. Type and loca	tion of service (if known)	
	1. Name (Last—First—Middle)			2. Relationship		3. Date of birth	4. Place of birth (City, State, Country)	. 46
l		Т				7 Type and loa	tion of service (if known)	
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	5. Citizenship (Country)	6. Address (Numb	per, Street, City, Sto	ate, Country)		7. Type and loca	ation of service (if known)	
]	TION XII		M	IILITARY SER	VICE			
_				RENT DRAFT		- 7	If deferred, give reason	
۱r	e you registered for the Draft under t litary Training & Service Act, as amended?	he Universal	Yes		e classification		a described, give rouse.	
Lo	cal Selective Service Board Number and Ad	dress						
				TARY SERVICE		ns Coast Guard	Merchant Marine, National Guard, Air Nation	nal Gu
e i	olete the following items for current and/or gn (non-U.S.) military organizations. For fore	past active duty mi ign military organiza	itiary service with ition, specity both r	nationality and organiz	ation in item 1 be	olow.		
Μ	ilitary organization (Army, Navy, etc.—specif	y)	2. Branch or Corps	5		vice (extended acti		
			tion 6 Sec	rial, service or file numl	From	7. Type of separa		
sţ	pecify) if past	grade or rate (at se service)				active duty (in type which app list below)	lies—see	
В	rief description of military duties (record th	e duties and skills wh	nich best describe y	our work ar function in	the military servi	ce)		
	<i>J</i>			4—Retirement	for service t for combat disal		7—Undve hardships —Other—specify in item 7	
_	Types of separation from active	1—Honorable disc						

SECTION XII (Continued) Approved F			regould rugh	-0 0706 &00010		
Complete the following items i	if (1) you now ha	ve reserve status, (2) you are a member				
Check (X) Reserve, Guard or ROTC oraanization to which you belong	Army	Marine Corps	National Guard	Coast Guard	Navy R	
	Navy	Air Force	Air Nat't Guard	Army ROTC		ce ROTC
1. Current rank, grade or rate	-	2. Date of appointment in current ran	nk 	3. Expiration date of curret	nt reserve obligatio	an .
4. Check (X) current reserve category 5. Brief description of military reserve duties (reco	Ready Re		Standby (inactive			
6. If you are currently assigned to a Reserve, N				obilization assignment, identify the	wnit and its address	
is address	·	PLACES OF RESIDENC			Unit and its duare	
Include addresses while at school and in military					n and location by c	ity, state, and country.
Address -	—last residence fi	irst (number, street, apartment number, ci	ity, state, country)		Inclusive dates	(month & year)
					From—	То—
i						
			-			
SECTION XIV		REFERE	NCES			
		List four character references (not re-		you well		
Name (Last—First—Middle)	Sex	Complete Business Add	iress	Complete Residence A	ddress	Length of Time Known (in yrs)
	F					
	F M					
	F					
	F	L				
_						

SECTION XARPHANGSINFOR R	elease	2000/06/10 REGINAS RDP80	0-00706A00010	0010001-	4
List four persons in the U.S. who know you socially (not i 'uals who knew you overseas.	rclatives, supervi	sors or employers). If you have resided overseas at any	time during the past 15 years, tv	vo of the persons lister	d (if possible) should be
Name (Last—First—Middle)		Complete Business Address	Complete Residen	ce Address	Length of Time Known (in yrs)
	M				
	. F				
	F				
	F				
-	F				
SECTION XV		FINANCIAL STATUS			
Have you ever been in, or petitioned for, bankruptcy? If your answer is "YES" to the above, give particulars, in					
3. Do you have any financial interest in, or official connecting. Yes No (If answer is "YES", furnish de		corporations or businesses or with U.S. corporations or bowContinue on separate sheet, if necessary)	ousinesses having substantial foreig	n interests?	
SECTION XVI		SOCIETIES, AND OTHER ORGAL		ed (include membershi	ip in, or support of, any
organization having headquarters or branch in a fo	oreign country).			 	
Name and chapter		Address (Number, Street, City, S	State, Country)	Date of	membership (To)
•				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(110)
CFOTION W/II		DEDCOMAL DECLADATIONS			<u> </u>
SECTION XVII 1. List names of Government departments, agencies or offi	ces to which you	PERSONAL DECLARATIONS have applied for employment.			
·					
2. If to your knowledge, any of the above have conducted	an investigation	of you, indicate the name of the agency and the appro	oximate date of the investigation.		
SECTION XVIII	PERSONS	TO BE NOTIFIED IN CASE OF	EMERGENCY		
1. Name (last—First—Middle)			2. Relationsh	îp	
3. Home address (Number, Street, City, State, ZIP Code)			4. Home tele	ephone number	
ness address (Number, Street, City, State, ZIP Code)	indicate name	of firm or employer, if applicable	ó, Business ti	elephone number & ex	stension
 In case of emergency, other close relatives (spouse, monotified and the reason. 	other, father	.) may also be notified. If such notification is NOT desi	irable because of health or other	reasons, please identi	ty the persons not to be

Approved For Releas You are INFORMED THAT T	CERTIFICATION SE 2000/06/19: CIA-RDP80-00706A000100010001-4 THE ACCURACY OF ANY STATEMENT MADE IN THIS APPLICATION MAY BE INVESTIGATED
I have read and understand the instructions. I certify that misstatement or omission as to material fact will constitute false statement made herein may be punishable by	t the foregoing answers are true and correct to the best of my knowledge and belief. I agree that any e grounds for rejection of my application or for immediate dismissal if employed. I also understand that law (U.S. Code, Title 18, Section 1001).
. Date of signatures	2. Signature of applicant
f. Signed at (City and State)	4. Signature of witness to identify applicant
Use the following space for extra details. Reference the material. If additional space is required beyond pag	the each continued item by the section and item number to which it relates and sign your name at the end of e 9, use extra pages the same size as this page and sign each such page.
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	(Signature)



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ce use only)				(For affice	e use only)	
ame (Last—First—Middle)		2.	Date of birth		3. Place of birth	
r - ames used (Including maiden name,) (Last—First—Middle)	5.	Citizenship (If nat	uralized, indicate d	ate & place of naturaliz	cation & certificate no.)
Times used (including market)						
e of spouse (Last—First—Maiden)		7.	Date of birth		8. Place of birth (s	pouse)
		10	. Citizenship of sp	oouse (If naturalized	d, indicate date & place	of naturalization & certificate no.)
& place of marriage						
()		12	2. If divorced, dat	e & place of divor	ce	
mer spouse(s)—full name(s)						
mplete following for high school; trac	de, commercial & specialized Name & address of school	schools (Exclude military trainin	g); coneges & uni	.c.anca.	Degree received	Major subject
attended (From— To—)						
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- 10 THIS SHEFT MUST BE COMPLETED

AUTHORIZATION TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

This signed release, or a certified true copy of it, will authorize you to release to the bearer, whose credentials will identify him as a duly authorized representative of the U.S. Government, any information in your files pertaining to my educational record, employment record, police record, or credit record. This authorization is given to you to support my application for employment with the United States Government. Should there be any question as to the validity of this release, you may contact me as indicated below. This authorization will expire six months from the date of signature.

 (DATE)
(DATE)
 TO MAKE Y
(TYPED OR PRINTED NAME)
 (ADDRESS)
(ADDRESS)

FORM 3297 USE PREVIOUS

DD/A 75 :2437

20 MAY 19/8

HEHORANDUM FOR: Deputy Director for Administration

SUBJECT : The Two-Part PHS

- 1. This memorandum contains a recommendation for your approval in paragraph 8.
- 2. Approximately one year ago, after lengthy coordination between the Offices of Security and Personnel, we produced a two-part Personal History Statement for use by professional and technical applicants. The impetus for its creation stemmed from ear belief that too many applicants were being "turned off" by the I7 pages of the old THS and that too much time was being consumed by the applicant in completing and returning it. He recognized that by splitting the process into two elements we would create some delay at that point where the component decided to put an applicant in precess; we would then need to send out Part II of the PHS and wait for its return before we could initiate Security clearance. We believed, however, that the advantages gained in having applications returned to the Asency more quickly and by more applicants would offset the disadvantages of additional time being consumed at a later point in the processing cycle.
 - in order to determine to what degree it has been successful. Our examination included discussions with representatives of each of the five Directorates in the Agency, requests for evaluation and written response by professional recruiters, convents from the Office of Decurity and analysis of workload and time consumption factors in the Correspondence Branch and the Professional Staffing Branch of the Office of Personnel.
 - 4. With the exception of the DCI area where there has been only limited experience with the two-part PHS, the other Directorates indicated a preference for return to the old PHS. All

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Administration of the well free Oak

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expressed considerable concern about the delay incurred after their components had made an employment decision and before we were able to obtain the completed Part II and initiate Security clearance on the applicant. Several stated that the information in Part I did not give them as good a picture of the "whole man" as did the old PHS.

- 5. Although the recruiters were not unanimous in their views, most preferred to revert to the single PRS. Their primary concernable related to the time lost in waiting for the applicant to complete Part II of the PRS. Some felt that more applicants were returning the completed Part I as much because of the high uncompleyment rate as its brevity. Several pointed out that it isn't quantity we are seeking but quality. The fact that Part I did not give a picture of the "whole man" was also mentioned. The spokesman for the Office of Security expressed a strong preference for return to the single PRS. He felt that the two-part PRS complicated their work unnecessarily.
- o. The workload in the Correspondence Branch, which has already doubled as a consequence of the labor market, was further increased by the accessity to send the second part of the FAS to the applicant and establish a follow-up system to ensure its return. The Professional Staffing Branch monitored 45 Part II explicant cases which were processed during the January through Taxob 1975 period. An average of 35.5 days was consumed in conding, completing and returning Part II's before we could initiate processing. This contrasts with the two or three days correctly needed to initiate processing after receipt of a complete case.
 - 7. It does appear that the two-part PNS resulted in a greater rate of return of completed forms by applicants and that for the most part these completed forms were returned more promptly than was the old single PNS. However, the disadvantage of the three delay occurring later in the process for those applicants we wish to process as rapidly as possible substantially outworks those advantages.
 - 3. I recommend, therefore, that we abandon the two-part experiment and return to the single PHS concept. We can better

spend our offerts working with the Directorates, the recruiters and the Office of Security to modify and improve the old PHS.

(Signed) F. W. M. Janney

F. W. M. Japany Director of Personnel

APPROVED/DESARDROVESE

/s/John F. Blake

21 MAY 1975

Dato

seputy Director for Administration

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(16 May 75)

STATINTL

SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 73-379: dated 13 December 1972

, GS-11

Technical Operations Officer, GS-06

6 25X1A

25X1A

Secretary

Directorate of Science and Technology/ OTS

A. Summary of Suggestion

1. Background

The overhead hanging ceiling light enclosures in the South Building basement are heavy glass secured in place by a gliding type of catch. The catch allows the glass to swing open to replace the fluorescent lights. On three (3) occasions there were near accidents when the glass dropped and broke.

2. Suggestion

Replace the glass with plastic and install safer type latches to prevent the possibility of an accident.

B. Evaluations

- 1. Safety Staff said the glass covers could not be replaced with plastic because of the radiation problem that would be created. However, extra metal clips with bolts have been added to prevent the glass covers from coming out. Safety Staff rated intangible benefits SUBSTANTIAL/LIMITED.
 - 2. OTS concurred in the award recommendation.

C. Recommendation of the Executive Secretary

- 1. Not line of duty.
- 2. \$100 award, equally shared (SUBSTANTIAL/LIMITED).

ď	D.	Decision of the Chairman	
i	25X1A	Chairman, Suggestion and Achievement Awards Committee	8 Sept 75
		/00 Award	

SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 74-542: dated 5 June 1974

GS-09

25X1A

Administrative Assistant
Directorate of Science and
Technology/ORD

A. Summary of Suggestion

Envelopes used for external Agency mail contain the statement:

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

The statement is used on the envelopes of many other government agencies.

B. Evaluation

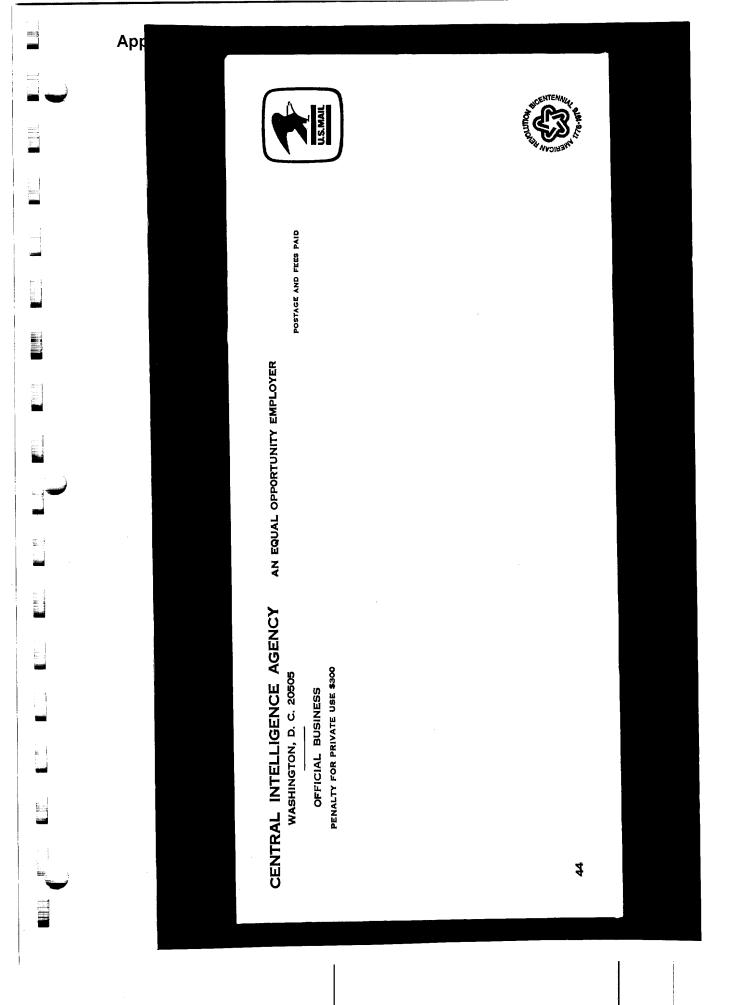
- 1. OP said that the phrase should be imprinted on those envelopes for external use which are identified with the Agency. In fact, based upon informal discussions with representatives of OL in early 1972, OP had expected to see this done as new stocks of such envelopes were ordered.
- 2. Director, EEO said that he strongly favored placing WE ARE AN EQUAL OPPORTUNITY EMPLOYER on all Agency envelopes sent to external recipients. The majority of the U. S. black population is not convinced that we are and this may also be the view of the white population. By stating that we are on the envelopes we challenge this view and also ourselves to be what we say we are.
- 3. OL/P&PD has ordered a new envelope printing press which they expect to receive in October 1975. Attached is a sample of what will be a typical external Agency envelope format which bears the EEO slogan. Subsequent to receipt and installation of the new press, Agency envelopes bearing the frank and overt return address will be overprinted with the EEO slogan. OL rated intangible benefits SUBSTANTIAL/BROAD.

- C. Recommendation of the Executive Secretary
 - 1. Not line of duty.
 - 2. \$75 award (MODERATE/EXTENDED).
- D. Decision of the Chairman

Chairman, Suggestion and Achievement Awards Committee

75.Award

Att



SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-162: dated 29 October 1974

25X1A

, GS-10

Business Accountant
Directorate of Administration/OF

A. Summary of Suggestion

1. Background

Manila folders are used for the retention of invoices submitted by a contractor. The folder is identified by a gummed label attached to the upper left hand corner. When a final audit report was prepared on a contract, the auditor made up a new folder for the audit work papers. This folder was also identified by a gummed label with the same information as that contained on the original contract folder label plus the audit case number assigned. The auditor then pulled the invoice folder from the files, removed the invoices and destroyed them and reinserted the invoice folder in the file. Upon receipt of a closing statement for the contract, the invoice folder was removed from the file.

2. Suggestion

Rather than set up a new audit file at the time the final report is written on a contract, the auditor add the audit case number to the gummed label of the contract folder. In the case of contracts containing more than one task order, it will still be necessary for the auditor to set up a new file for each task order except the final one. When the final report is written, the auditor utilize the invoice folder adding the audit number to the label.

B. Evaluation

1. OF implemented this proposal in June 1975. It is no longer necessary for a secretary to pull the old invoice folders and remove the gummed labels. This new method ensures that the invoice folders are removed from the files promptly, thus saving storage space. Formerly, the closing statements were

received long after the final report was written. This method also ensures that the invoice folders are utilized in lieu of new folders. Tangible savings are minimal, i.e., close to \$250 annually.

- 2. OF recommended an award based on MODERATE/LIMITED intangible benefits.
- C. Recommendation of the Executive Secretary
 - 1. Not line of duty.
 - 2. \$35 award (MODERATE/LIMITED).
- D. Decision of the Chairman

■ 25X1A	G tion/and	3 Sept 75 Date
eni	Chairman, Suggestion and Achievement Awards Committee	2000
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SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

25X1A

SUGGESTION NO. 75-188: dated 6 November 1974 , GS-05

CLERK

Directorate of Operations/AF

Summary of Suggestion Α.

Background 1.

Both Headquarters and Field versions of the Forms Catalog are distributed to Headquarters elements.

2. Suggestion

Distribute only the Headquarters version of the Forms Catalog to Headquarters elements. Headquarters version contains both Headquarters and Field information.

В. Evaluation

OL said the distribution of the Field (overseas) Forms Catalog to Headquarters elements was the result of specific requirements placed on the Catalog Section/Supply Division by those offices which use them for references in correspondence with their field activities. The Headquarters Forms Catalog contains all the information contained in the Field Forms Catalog and can be used by Headquarters elements for reference purposes. The field catalog consists of only 12 pages and is limited to only those forms that are authorized for field use whereas the Headquarters Catalog consists of 92 pages and lists all forms used by this Agency.

- 2. OL/Supply Division distributed 47 copies of the Field Forms Catalog to Headquarters elements. These catalogs are issued annually and they are forwarded to 38 different addresses in the Headquarters area. Beginning with the August 1975 issue, the Field Forms Catalog is no longer being issued to Headquarters elements. OL estimated first-year savings at \$50 for paper, printing, and man-hour costs. They rated intangible benefits MODERATE/LIMITED.
- C. Recommendation of Executive Secretary
 - 1. Not line of duty.
 - 2. \$25 award (MODERATE/LIMITED).
- D. Decision of the Chairman 25X1A

Chairman,	Suggestion	and Ac	hievement
Awards Co	mmittee		
	1.5 -		

Award

8 Sept 75
Date

Next 5 Page(s) In Document Exempt

SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-351: dated 27 February 1975

25X1A

GS-03

Assistant Librarian Directorate of Intelligence/CRS

A. Summary of Suggestion

Background

CRS/Document Services Group/Central Libraries Division uses Diebold Power Files containing 32 pans with 10 trays each. Each tray contains a metal spacing plate to hold the cards upright and in position as the tray is filled. When the trays are filled to capacity, the metal spacing plates require 1/4" to 1/2" of space in the back of each tray; they are no longer needed to hold the cards in place.

2. Suggestion

Remove the metal spacing plate from full trays of Diebold Power Files. This additional space can be used for the storage of more cards.

B. Evaluations

1. CRS concluded that the power file boxes cannot be fully loaded. About one-half inch of space must remain free in each box to permit browsing or rifling through the cards and to expose the identification number for effective retrieval and filing. If the cards become too tightly packed, their withdrawal and insertion will risk frequent damage to the cards, especially to the document aperture. The plate, if located at the proper end of the box, reserves just the right amount of space to protect the cards and provide the "V" space opening in the box required for browsing.

- 2. However, as a result of this suggestion, CRS officials noted that most of the boxes in the power files were loaded backwards, thereby loosing some card space. Correcting this deficiency provided CRS with additional space for about 20,000 cards valued at a one time cost avoidance or savings of approximately \$250. This was computed by using the \$8,000 cost of this Power File which has 32 bays, each of which hold 20,000 cards. Thus: \$8,000 \cdot 32 = \$250.
- 3. Other offices, namely, OMS, DDO/ISG, OC and OL, employing the Diebold or similar power files all commented that the suggestion had no application in their areas.
- 4. CRS recommended an award based upon the tangible savings illustrated above.
- C. Recommendation of the Executive Secretary
 - 1. Not line of duty.
 - 2. \$25 award based upon annual savings of \$250.
- D. Decision of the Chairman

2 5X1A	Chairman, Suggestion and/ Achievement Awards Committee	8 Sept 1s Date
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SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-368: dated 21 February 1975
25X1A GS-05

Clerk Typist
Directorate of Intelligence/CRS

A. Summary of Suggestion

Issue a Headquarters Bulletin to all employees to remind them to be considerate of the cars parked beside theirs in Agency parking lots, bulletin attached.

B. Evaluation

- 1. OL said that in coordination with the Secretary of the Fine Arts Commission, 200 copies of the suggester's "Parking Lot Courtesy" notice were forwarded to the commission for distribution to offices through the 42 Environmental Committees. This suggestion serves as a reminder that everyone should be considerate of property belonging to others.
- 2. Chief, Logistics Services Division, Office of Logistics believes that handling this matter through the Environmental Committees was less expensive and perhaps more effective than issuing an Agency Notice on the subject. He has had several comments to the effect that it was a very good idea which should prove helpful to others. OL rated the intangible benefits MODERATE/LIMITED. Chief, LSD recommended the minimum cash award of \$25.00.
- 3. In order to determine what impact the notice had, we canvassed several offices for their reactions. OTS, CRS, DDI Committee Member and DDO Committee Member, all said that they have noted little, if any, improvement since the notice was published. OL/SM&FB said that on several occasions they have received favorable comments from Agency personnel regarding some improvements in parking lot courtesy which is attributable to the notice.

C. Recommendation of the Executive Secretary

- 1. Not line of duty.
- 2. Certificate of Appreciation.

D. Decision of the Chairman

25X1A

Chairman, Suggestion and Achievement Awards Committee

Certificate

8 Sept 75
Date

Att

Parking Lot Courtesy

A little consideration on the part of everyone using the parking lots at Headquarters could save a lot of wear and tear on the cars parked there.

Many minor scrapes occur to autos when people are careless in opening their car doors against the car parked next to theirs. If we practice a little care or caution when opening car doors, our neighbors' cars and their paint jobs will benefit by this small consideration.

SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-396: dated 3 April 1975

25X1A

, GS-04

Courier

Directorate of Administration/OL

Summary of Suggestion Α.

Place a small safe on each floor of Agency occupied buildings, having no vaults or secure areas, for the courier to secure classified mail during a building emergency.

Evaluations В.

- Chief, Physical Security Division, OS said that the cited problem only exists on the sixth floor of Magazine Building; all other Agency occupied buildings have a vault or secure area on each floor in which the courier's mail cart can be secured during a building emergency. The use of a safe was not considered to be the best solution to the problem because there is not ample room in a safe for the amount of mail the courier normally has on his mail cart.
- OS resolved the problem on the sixth floor of Magazine Building by providing the courier the combination to the classified trash room located on the sixth floor. The mail cart can now be secured in the classified trash room if an emergency situation arises while mail is being delivered on the sixth floor of Magazine Building.
- 3. OL recommended a Certificate of Appreciation to the suggester.

Recommendation of the Executive Secretary

- 1. Not line of duty.
- 2. Certificate of Appreciation.

D. Decision of the Chairman

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SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-398: dated 8 April 1975

25X1A

GS-05 Finance Assistant Directorate of Administration/OF

Summary of Suggestion

1. Background

When requesting employment verification for credit applications and mortgage loans, the loan company sends a letter to CIA for the verification. Since only the employee's name is included in the letter, and if there is more than one employee with identical names, the incorrect Official Personnel Folder can inadvertently be pulled and the wrong information provided the loan company.

2. Suggestion

Issue a notice informing employees to provide the loan company their date of birth and social security number for inclusion in the employment verification letter, eliminating the possibility of incorrect information being provided on an employee.

В. Evaluation

As a result of this proposal, Verification of Employment (attached), was issued instructing overt employees to include their social security number and date of birth in requests for verification of Agency employment. Use of the additional data should reduce processing time and chance of error, thus avoiding frustration and possible embarrassment for the employee.

Recommendation of the Executive Secretary

- 1. Not line of duty.
- \$75 award (SUBSTANTIAL/EXTENDED).

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D. Decision of the Chairman

Chairman, Suggestion and Achievement Awards Committee

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SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-404: dated 10 April 1975
STATINTL

dated 10 April 1975
GS-13
Chief, Central Control and
Distributing Branch
Directorate of Administration/OL

A. Summary of Suggestion

1. Background

In order to obtain excess property available within the Agency Logistical system for official use, a requester must certify that the item(s) requested have not been budgeted for in the current budget of the requesting component.

2. Suggestion

Eliminate the certification required to obtain excess Agency property. The required certification precludes some offices from using property which may eventually be disposed of--whether by transfer to another Government agency or destruction.

B. Evaluation

- 1. OL has initiated action to change the regulation to eliminate the certification required to obtain excess Agency property. Few operating components are now complying with the intent of the regulation. This is because much of the material budgeted for by operating components is not specifically identified by line item, making the certification strictly pro forma. Elimination of this requirement may result in a nominal decrease in the amount of time spent in management reviews; therefore, the only probable benefit of adoption lies in an improvement in managerial efficiency.
 - 2. OL recommended a Certificate of Appreciation.

C. Recommendation of the Executive Secretary

- 1. Not line of duty.
- 2. Certificate of Appreciation.

D. Dec	ision	of	the	Chairman
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Chairman, Suggestion Achievement Awards Committee 8 Sept 75
Date

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SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 75-452:

Analyst

GS-10

Crypto-Aide

GS-05

Clerk-Typist
Directorate of Operations/
Division D

A. Summary of Suggestion

1. Background

It is often necessary to update microfiche files or make changes which can affect one frame or an entire row of frames. Extreme care must be taken to avoid scratching the microfiche silver film or the plastic jackets when moving frames to make changes.

2. Suggestion

The suggesters made a "film pusher" (attached) to slide frames of microfiche and avoid scratching either the silver film or the plastic jackets. The "film pusher" is also useful when the microfiche automatic stuffing machine becomes jammed due to frayed edges on the jackets, rough edges on the film, creased or frayed piece of flimsy plastic, or the film near the end of the roll has been wound tightly causing the film to curl. These problems are easily remedied with the "film pusher." The film jacket is removed and the "film pusher" inserted to open the film track.

B. Evaluation

1. Chief, Micrographic Program Branch said that to his knowledge, there is no commercially available gadget used to eject film from a microfilm jacket. The simple device developed by the suggesters has been tried and is useful for the purpose intended. The only other known component in the Agency using jackets does not have the same problem in removing film from jackets for updating because their record system only requires

"add on" information thus making it necessary to only "stuff" new film into the jacket, not eject the old.

- 2. Division D recommended a Certificate of Appreciation to each suggester.
- C. Recommendation of the Executive Secretary
 - 1. Not line of duty.
 - 2. Certificate of Appreciation to each suggester.
- D. Decision of the Chairman

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SUMMARY AND RECOMMENDATIONS FOR THE CHAIRMAN

SUGGESTION NO. 76-53: dated 28 January 1974

GS-12

25X1A

Reports Officer Directorate of Operations/EA (Now Overseas)

Summary of Suggestion Α.

Establish a "Single Line System" in the Credit Union similar to that used by many banks and airline ticket counters. This system will reduce the amount of time wasted standing in line at the Credit Union.

Evaluation В.

- The Credit Union General Manager said that even though other members prior to January 1974 have suggested implementation of the same system, they were either submitted verbally or through an anonymous questionnaire, is the only identifiable suggester.
- Implementation of the "Single Line System" has not resulted in savings to the Credit Union or the Agency. However, it has resulted in elimination of an irritant and made the process of serving the membership smoother. The Credit Union Board of Directors recommend a \$25 award based on MODERATE/LIMITED intangible henefits.
- Recommendations of Executive Secretary C.
 - Not line of duty. 1.
 - \$50 award (MODERATE/EXTENDED). This improvement speeds the flow of hundreds of Credit Union Customers daily.

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D. Decision of the Chairman

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Chairman, Suggestion and Achievement Awards Committee 8 Sept 75

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